

## Workforce Availability Information



**Table I**

**Massac County**

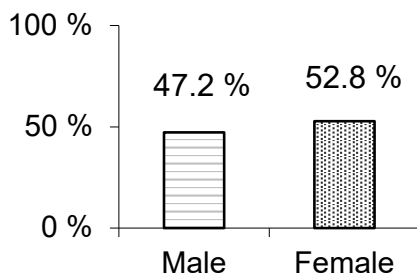
**Population by Sex and Race & Ethnicity**

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Population</b>	<b>14,219</b>	<b>100 %</b>	<b>6,714</b>	<b>47.2 %</b>	<b>7,505</b>	<b>52.8 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	12,956	91.1 %	6,156	43.3 %	6,800	47.8 %
Black or African American Alone	830	5.8 %	395	2.8 %	435	3.1 %
Asian & Pac. Is.	29	0.2 %	5	0.0 %	24	0.2 %
Native American	6	0.0 %	3	0.0 %	3	0.0 %
Other	0	0.0 %	0	0.0 %	0	0.0 %
<b>Two or More Races, Any Ethnicity **</b>	<b>398</b>	<b>2.8 %</b>	<b>155</b>	<b>1.1 %</b>	<b>243</b>	<b>1.7 %</b>
<b>Hispanic, Any Race</b>	<b>419</b>	<b>2.9 %</b>	<b>165</b>	<b>1.2 %</b>	<b>254</b>	<b>1.8 %</b>

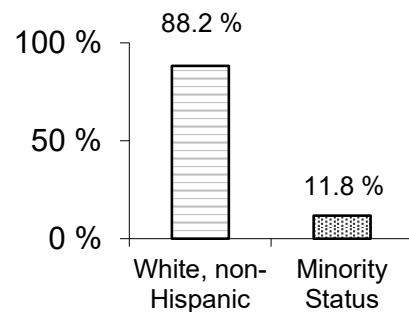
  

<b>Total Population</b>	<b>14,219</b>	<b>100 %</b>	<b>6,714</b>	<b>47.2 %</b>	<b>7,505</b>	<b>52.8 %</b>
White, non-Hispanic	12,547	88.2 %	5,991	42.1 %	6,556	46.1 %
All Others, including Hispanic	1,672	11.8 %	723	5.1 %	949	6.7 %

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

\* Percent of Total Population \*\* Includes the ethnic group Hispanic

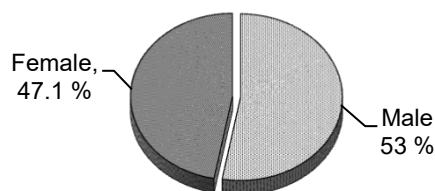
Table II

**Massac County**  
**Labor Force by Sex and Race & Ethnicity**

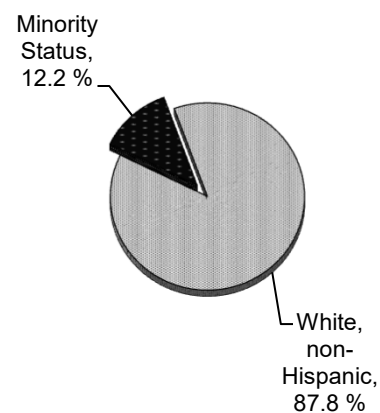
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Civilian Labor Force, Aged 16+</b>	<b>5,895</b>	<b>100 %</b>	<b>3,118</b>	<b>52.9 %</b>	<b>2,777</b>	<b>47.1 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	5,357	90.9 %	2,851	48.4 %	2,506	42.5 %
Black or African American Alone	394	6.7 %	212	3.6 %	182	3.1 %
Asian & Pac. Is.	7	0.1 %	5	0.1 %	2	0.0 %
Native American	0	0.0 %	0	0.0 %	0	0.0 %
Other	0	0.0 %	0	0.0 %	0	0.0 %
<b>Two or More Races, Any Ethnicity **</b>	<b>137</b>	<b>2.3 %</b>	<b>50</b>	<b>0.8 %</b>	<b>87</b>	<b>1.5 %</b>
<b>Hispanic, Any Race</b>	<b>190</b>	<b>3.2 %</b>	<b>136</b>	<b>2.3 %</b>	<b>54</b>	<b>0.9 %</b>

<b>Total Civilian Labor Force, Aged 16+</b>	<b>5,895</b>	<b>100 %</b>	<b>3,118</b>	<b>52.9 %</b>	<b>2,777</b>	<b>47.1 %</b>
White, non-Hispanic	5,177	87.8 %	2,715	46.1 %	2,462	41.8 %
All Others, including Hispanic	718	12.2 %	403	6.8 %	315	5.3 %

Labor Force by Gender



Labor Force by Race &amp; Ethnicity



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I

\* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

**TABLE III-A**  
**\*\*\*\*\* EXPERIENCED LABOR FORCE BY RACE, SEX, AND OCCUPATIONAL GROUPS \*\*\*\*\***

Area:  
Massac County

	TOTALS	***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		**** HISPANIC ****	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management, Business and Financial Workers	573	324	249	320	245	0	0	4	4	0	0
Science, Engineering and Computer Professionals	35	25	10	25	0	0	0	0	0	0	10
Healthcare Practitioner Professionals	217	14	203	10	195	0	4	4	4	0	0
Other Professional Workers	424	130	294	130	280	0	10	0	4	0	0
Technicians	200	55	145	55	145	0	0	0	0	0	0
Sales Workers	616	319	297	230	285	55	4	34	8	0	0
Administrative Support Workers	1,284	260	1,024	250	945	0	4	10	40	0	35
Construction and Extractive Craft Workers	458	454	4	450	4	4	0	0	0	0	0
Installation, Maintenance and Repair Craft Workers	555	555	0	465	0	65	0	25	0	0	0
Production Operative Workers	455	370	85	355	85	0	0	15	0	0	0
Transportation and Material Moving Operative Workers	405	310	95	280	75	15	0	15	20	0	0
Laborers and Helpers	95	85	10	70	10	0	0	0	0	15	0
Protective Service Workers	180	180	0	160	0	20	0	0	0	0	0
Service Workers, except Protective	1,347	338	1,009	330	865	0	90	8	4	0	50
Other Occupations	60	45	15	45	15	0	0	0	0	0	0
	<b>6,904</b>	<b>3,464</b>	<b>3,440</b>	<b>3,175</b>	<b>3,149</b>	<b>159</b>	<b>112</b>	<b>115</b>	<b>84</b>	<b>15</b>	<b>95</b>

**Race Category Definitions**

White: White Alone Non-Hispanic

Black: Black Alone Non-Hispanic

Hispanic: White Alone Hispanic, Other Hispanic or Latino

Other Races: Asian Alone Non-Hispanic, Native Hawaiian and Other Pacific Islander (NHOPI) Alone Non-Hispanic, American Indian and Alaskan Native (AIAN) Alone Non-Hispanic, Black and White Non-Hispanic, Asian and White Non-Hispanic, AIAN and White Non-Hispanic, AIAN and Black Non-Hispanic, Balance of 2+ Races and Some Other Race

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

**Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security**

TABLE III-B

\*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY RACE AND SEX \*\*\*\*\*

Area:

Massac County

	TOTALS	*** ALL RACES ***		***** WHITE *****		***** NOT HISPANIC *****		** OTHER RACES **		**** HISPANIC ****	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management, Business and Financial Workers	100.0%	56.5%	43.5%	55.8%	42.8%	0.0%	0.0%	0.7%	0.7%	0.0%	0.0%
Science, Engineering and Computer Professionals	100.0%	71.4%	28.6%	71.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	28.6%
Healthcare Practitioner Professionals	100.0%	6.5%	93.5%	4.6%	89.9%	0.0%	1.8%	1.8%	1.8%	0.0%	0.0%
Other Professional Workers	100.0%	30.7%	69.3%	30.7%	66.0%	0.0%	2.4%	0.0%	0.9%	0.0%	0.0%
Technicians	100.0%	27.5%	72.5%	27.5%	72.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sales Workers	100.0%	51.8%	48.2%	37.3%	46.3%	8.9%	0.6%	5.5%	1.3%	0.0%	0.0%
Administrative Support Workers	100.0%	20.2%	79.8%	19.5%	73.6%	0.0%	0.3%	0.8%	3.1%	0.0%	2.7%
Construction and Extractive Craft Workers	100.0%	99.1%	0.9%	98.3%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
Installation, Maintenance and Repair Craft Workers	100.0%	100.0%	0.0%	83.8%	0.0%	11.7%	0.0%	4.5%	0.0%	0.0%	0.0%
Production Operative Workers	100.0%	81.3%	18.7%	78.0%	18.7%	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%
Transportation and Material Moving Operative Workers	100.0%	76.5%	23.5%	69.1%	18.5%	3.7%	0.0%	3.7%	4.9%	0.0%	0.0%
Laborers and Helpers	100.0%	89.5%	10.5%	73.7%	10.5%	0.0%	0.0%	0.0%	0.0%	15.8%	0.0%
Protective Service Workers	100.0%	100.0%	0.0%	88.9%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Service Workers, except Protective	100.0%	25.1%	74.9%	24.5%	64.2%	0.0%	6.7%	0.6%	0.3%	0.0%	3.7%
Other Occupations	100.0%	75.0%	25.0%	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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TABLE III-C

\*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY OCCUPATIONAL GROUPS \*\*\*\*\*

Area:

Massac County

	TOTALS	*** ALL RACES ***		***** WHITE *****		***** NOT HISPANIC *****		** OTHER RACES **		**** HISPANIC ****	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Total, All Occupations</b>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Management, Business and Financial Workers	8.3%	9.4%	7.2%	10.1%	7.8%	0.0%	0.0%	3.5%	4.8%	0.0%	0.0%
Science, Engineering and Computer Professionals	0.5%	0.7%	0.3%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.5%
Healthcare Practitioner Professionals	3.1%	0.4%	5.9%	0.3%	6.2%	0.0%	3.6%	3.5%	4.8%	0.0%	0.0%
Other Professional Workers	6.1%	3.8%	8.5%	4.1%	8.9%	0.0%	8.9%	0.0%	4.8%	0.0%	0.0%
Technicians	2.9%	1.6%	4.2%	1.7%	4.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sales Workers	8.9%	9.2%	8.6%	7.2%	9.1%	34.6%	3.6%	29.6%	9.5%	0.0%	0.0%
Administrative Support Workers	18.6%	7.5%	29.8%	7.9%	30.0%	0.0%	3.6%	8.7%	47.6%	0.0%	36.8%
Construction and Extractive Craft Workers	6.6%	13.1%	0.1%	14.2%	0.1%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Installation, Maintenance and Repair Craft Workers	8.0%	16.0%	0.0%	14.6%	0.0%	40.9%	0.0%	21.7%	0.0%	0.0%	0.0%
Production Operative Workers	6.6%	10.7%	2.5%	11.2%	2.7%	0.0%	0.0%	13.0%	0.0%	0.0%	0.0%
Transportation and Material Moving Operative Workers	5.9%	8.9%	2.8%	8.8%	2.4%	9.4%	0.0%	13.0%	23.8%	0.0%	0.0%
Laborers and Helpers	1.4%	2.5%	0.3%	2.2%	0.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%
Protective Service Workers	2.6%	5.2%	0.0%	5.0%	0.0%	12.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Service Workers, except Protective	19.5%	9.8%	29.3%	10.4%	27.5%	0.0%	80.4%	7.0%	4.8%	0.0%	52.6%
Other Occupations	0.9%	1.3%	0.4%	1.4%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

This table is read vertically by column.

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security